

HPCON C – Substantial Disease Threat (High morbidity epidemic or contamination)
 Definition: There is a substantial threat of disease for personnel due to a local epidemic outbreak of a disease with a high morbidity rate, imminent spread of such a disease to the local area, and/or a wide area of contamination that requires special or costly avoidance procedures.

Substantial Actions: Social distance (limit: meetings, socials, TDYs) shelter in-place indoors or if directed don respirators, mass distribution of medical countermeasures if applicable

ITEM#	TASK/ACTION
1.	Forward numbers of Dead, Injured or Missing to the EOC as the information becomes available.
2.	Relay casualty information to the Med Rep (ESF 8) in the EOC. <ul style="list-style-type: none"> • Forward names of dead and injured to EOC by runner. • Ensure only medical authorities certify death.
3.	Coordinate handling of deceased personnel to include (but not limited to) the following actions: <ul style="list-style-type: none"> • Perform mortuary services. • Set up a temporary morgue as needed. • Contact LRMC coroner for release, and approval to remove remains of AF personnel. • Coordinate with medical personnel or AF identification team, if required, for help in identifying remains. • Coordinate handling contaminated remains. • Relay fatality information to FSS Rep (ESF 6) in the EOC. Notify casualty reporting officer of names of identified fatalities.
4.	Dispatch personnel and conduct operations as needed. <ul style="list-style-type: none"> • Provide spiritual support and advise CAT/EOC. • Provide spiritual support to incident personnel when safe. • Dispatch a Religious Support Team (RST) to the Medical Facility in support of Disaster Mental health Response team establishment. • Activate the Chapel Control Center upon notification from CAT. • Place the Death/Notification Team on stand-by.
5.	Consider moving to HPCON D if there is a local epidemic with a high mortality rate or imminent spread of such a disease to the local area.
6.	Close all MWR facilities and cancel MWR programs, with the exceptions of those required for sustainment of Restriction of Movement personnel. <ul style="list-style-type: none"> • Morale, Welfare and Recreation Programs -- Close all MWR facilities and cancel MWR programs (Library, Liberty, Special Events, Fitness, Auto Skills, Tickets & Travel) • Housing Programs - NGIS - Cancel all conference room reservations,

	<p>leisure travel. Remove lobby water, coffee, and amenities. Clean and reduce buildings used based on need. NGIS front lobby services and staff services relocated to Nimitz Hill, Bldg. 179. Limited staffing is available on site, i.e. (1) Front Desk Clerk and (2) House Keepers per shift.</p> <ul style="list-style-type: none"> • Food and Beverage - providing support of installation food requirements and SIK only. • Reduce staffing in all operational programs are currently implemented, CYP, NGIS, MWR Admin are currently at 25% staffed.
7.	<p>Provide care for children of mission essential personnel only.</p> <ul style="list-style-type: none"> • Provide care for children of mission essential personnel only and follow Level CYP 2 measures. Limited staffing levels. • Suspend/cancel all non-mission essential events (youth sports, Month of the Military Child, etc...). Suspend in-person SLO support, conduct via electronic means only.
8.	<p>Restrict all non-essential travel. Travel to Military installations in Guam, and medical appointments or for health needs is authorized. All personnel should stay in their homes and travel only for essential purposes, that is to and from work or to obtain necessities, including food, medicine, or other essential items. Personnel should not utilize off-base gyms or exercise classes. Personnel shall always maintain appropriate social distancing.</p>
9.	<p>Installation access entry control point mitigation measures:</p> <ul style="list-style-type: none"> • Screening questions • Hands free ID Checks
10.	<p>Additional measures for access to the Commissary and NEX</p> <ul style="list-style-type: none"> • Screening questions • Portable hand-wash stations or hand sanitizer • Surface sanitation wipes • Mandatory respiratory masks worn (patron provided)
11.	<p>Personnel deemed non-mission essential will not report for duty unless authorized by an O6 commander or higher</p>
12.	<p>Force Health Protection Enclaves:</p> <p>All tenants and activities shall:</p> <ul style="list-style-type: none"> • Establish Force Health Protection Enclaves

	<ul style="list-style-type: none"> • Identify Mission Critical Operations, Activities and Investments (OA&I) and Mission Critical Personnel (MCP). • Execute enhanced surveillance/screening, include enhanced precautions <ul style="list-style-type: none"> ○ Daily medical screenings (e.g., temperature, symptoms). ○ If exhibiting fever, cough, or shortness of breath, then mask, isolate and evaluate further with appropriate PPE. • Execute Enhanced sanitation <ul style="list-style-type: none"> ○ Disinfect high contact areas (e.g. common areas, berthing, heads, handrails, door handles) at least twice daily or at the beginning and end of each shift with approved cleaning/disinfectant agents. ○ Clean offices daily to include workstations, counters, tabletops, door knobs, bathroom fixtures, phones, keyboards, and etc.
13.	<p>Military Training:</p> <ul style="list-style-type: none"> • <u>Ops Qualification Training</u> – required to maintain proficiency. Requires O6 Cdr approval • <u>Unit formations/Physical Training</u> - ≥ 20 unable to meet 2m dispersion. Requires O6 Cdr approval • <u>Mission Essential collective training</u> – live fire, field or garrison required to maintain proficiency. Requires O6 Cdr approval <p><u>Individual qualifications</u> – Those events that contribute to readiness but do not maintain proficiency. Requires O6 Cdr approval</p>
14.	<p>Military Duty:</p> <ul style="list-style-type: none"> • <u>Emergency Essential Personnel</u> – Emergency services personnel, those for L/H/S (i.e. Public Safety, Fighters, minimum Watch personnel) • <u>Mission Essential Personnel</u> – ONLY mission essential civilians, military, contractors, and day workers to and from work. (i.e. Enhanced watch, minimum manning for all staff elements, those services essential for health and welfare) all others remain in quarters.
15.	<p>Civilian Employees/Contractors Duty:</p> <ul style="list-style-type: none"> • <u>Emergency Essential Personnel</u> – Emergency services personnel, those for L/H/S (i.e. Public Safety, Firefighters, minimum Watch personnel) • <u>Mission Essential Personnel</u> – ONLY mission essential civilians, military, contractors, and day workers to and from work. (i.e. Enhanced watch, minimum manning for all staff elements, those services essential for health and welfare) all others remain in quarters. • Non-essential duties – Normal operating conditions, normal travel to or from work. NOT AUTHORIZED
16.	<p>Military, Civilian, Contractor Off Duty:</p> <ul style="list-style-type: none"> • <u>Essential</u> – Groceries, other functions essential for health and welfare of individuals/families, medical emergency L/H/S/, to/from home (temporary, 24 hours at a time)

	<ul style="list-style-type: none"> • <u>Necessary</u> – Shopping required for normal/routine function. Short trip to bank, cleaners, take-out dinner. Travel to large capacity locations is authorized, limit duration and exposure. All on-base activities are authorized.
17.	<p>Families:</p> <ul style="list-style-type: none"> • <u>Essential</u> – Groceries, other functions essential for health and welfare of individuals/families, medical emergency L/H/S/, to/from home (temporary, 24 hours at a time) • <u>Necessary</u> – Routine errands, shopping or travel (i.e. banks, cleaners/uniform items, educational).
18.	<p>CDC/CYS/Teen Center: <u>Mission essential only</u> – establish CDC level 2 conditions. All other youth program secured.</p>